



HEALTH AND SAFETY POLICY

We at **LAMDA SA** recognize that excellence in health and safety performance is an essential part of our goal to become a leading global manufacturer of high-quality products for the external shading systems market. Our vision is zero incidents and we work actively to ensure the safety, health and welfare of those that are likely to be affected by the operation of our business. To accomplish this, we are committed to:

- Implement and certify the internationally recognised environmental management system, ISO 45001:2018, in all of its operations to ensure accountability and continuous improvement.
- Identify, assess, manage and reduce all the occupational health and safety hazards, risks and impacts of our existing and planned operations.
- Follow a concept of continuous improvement and make best use of our management resources in all matters of health & safety
- Set and communicate objectives and targets that result in continuous improvement of our health and safety performance
- Provide the leadership and resources required to make this policy and our health and safety arrangements effective
- Encourage active participation and consultation with our employees on matters affecting Health and Safety policies and procedures
- Require every employee to take personal responsibility towards meeting health and safety objectives.
- Provide information, instruction and training to enable all employees to work safely
- Take due care to ensure that activities are safe for employees, associates and subcontractors and others who come into contact with our work, including the general public.
- Provide appropriate safety equipment and personal protective equipment
- Comply with applicable health and safety laws and regulations.
- Routinely monitor, assess, evaluate and report on the company's health and safety performance and on our conformity with this policy.

In our endeavor to make this policy a success, we seek the participation and support of all interested parties, including customers, suppliers and employees.

Vassilis Leventis
General Manager
01/02/2023